



Ministry Trainee Application

Name _____ Date _____

Address _____

Phone _____

Email _____

Where is your church membership?

Which program track are you applying to?

☐ internship ☐ Residency ☐ Fellowship

If applying to the Ministry Internship, which internship track are you interested in?

☐ Pastoral ☐ College Ministry ☐ International Ministry
☐ Counseling ☐ Youth Ministry ☐ Music Ministry

Have you read and do you agree with the entire General Policies and track-specific Policy documents (found on the [Ministry Training Program webpage](#))?

Do you have any questions or concerns?

Please answer briefly, in complete sentences, the following questions. Use a separate sheet if necessary (but try to be brief). If you are using this sheet, please print neatly.

1. How did you become a Christian?

2. Describe your sense of call to ministry with specific reference to your desired ministry area. Include both how you feel called and how others have confirmed your gifts and effectiveness in ministry.

3. Describe your previous involvement in church and Christian service, especially in areas of leadership.

4. Describe your practice of spiritual disciplines (e.g., prayer, Bible reading, memorization, fasting, journaling, etc.).

5. What are a few of your spiritual gifts and personal strengths?

6. In what areas of your life do you want to grow? How can you become more like Christ?
7. Who are some authors, people, or books that have been most formative in your Christian life?
8. Do you understand that this position requires the raising of financial support? Do you see this as feasible for you? Why or why not?
9. Why do you want to participate in the Ministry Training Program at University Reformed Church? What do you hope to get out of the Program?

References are required for every application.

1. **Pastoral reference:** Should be written by a pastor or elder of the church the applicant is currently attending. This reference should include information related to the applicant's gifting for the track of ministry they are pursuing in the Ministry Training Program, comment upon the applicant's maturity and character, and describe the applicant's participation in the local church.
2. **Personal reference:** Should be written by a personal friend, who can attest to the applicant's character, gifts, and abilities.
3. **Co-laborer reference:** Should be written by a co-laborer in a ministry which the applicant has served in. This reference should comment on what they have observed to be the strengths and weaknesses of the applicant in ministry.
4. (Residents and Fellows only) **Professor reference:** Written by a current or recent seminary professor familiar with the applicant's academic and theological experience. If the applicant hasn't begun seminary studies yet, a suitable replacement reference letter should be written, subject to the approval of the Assistant Pastor.

These references should be emailed directly from the reference to the Assistant Pastor at nate@urcstaff.org.

Please return the completed application to the Assistant Pastor. If you are not a member of URC, please include a resume and brief cover letter.

The Assistant Pastor will assemble an interview team consisting of himself and members of the congregation of URC. They will review applications, determine which applicants will receive interviews, and conduct the interviews. The interview team will recommend to ExComm how many ministry trainees should be hired for the upcoming year and who those candidates should be. ExComm will then review and approve or reject applicants. Relevant application deadlines can be found in the General Policies document on the [Ministry Training Program webpage](#).